

WEBSTER COUNTY POLICY
A Resolution Prohibiting Smoking on County-Owned Properties
Effective July 1, 2013

WHEREAS, the Webster County Board of Supervisors has the authority to enact resolutions regarding the protection of county property, county employees and members of the public present on county property.

WHEREAS, the Webster County Board of Supervisors has determined that smoking on county property can adversely affect employees, customers and guests. The Board has further determined that prohibiting smoking on property owned by Webster County would promote the health and safety of county employees and members of the public present on county property.

WHEREAS, the Webster County Board of Supervisors recognizes the need to comply with all applicable federal, state, and local regulations regarding smoking in the workplace.

THEREFORE BE IT RESOLVED that, effective July 1, 2013, Webster County shall adhere to and enforce the SmokeFree Air Act by prohibiting smoking on County property and outdoor areas, which includes but is not limited to:

- County Buildings
- County owned sidewalks and parking lots
- Areas immediately adjacent to County buildings
- County owned vehicles

BE IT FURTHER RESOLVED that the following are not included in this resolution pursuant to the SmokeFree Air Act:

- The course of play at a golf course
- Individual campsites and/or campfires

BE IT FURTHER RESOLVED that this resolution applies to employees as well as customers and visitors while on County property.

BE IT FURTHER RESOLVED that the Human Resources Director shall cause to be posted in the entryways of property owned and/or directly controlled by Webster County notices that are sufficient to warn and advise individuals of the existence of this resolution in conformity with the Iowa's SmokeFree Air Act.

APPROVAL: This resolution was approved by the Webster County Board of Supervisors on June 11, 2013.

EFFECTIVE DATE: July 1, 2013

Robert Singer, Chairman, Board of Supervisors

I, Carol Messerly, being duly sworn under oath, hereby state that I am the Auditor for Webster County, Iowa, and that this is a true and accurate copy of the Webster County Resolution Prohibiting Smoking on County Owned Properties, passed by the Webster County Board of Supervisors on June 11, 2013.

Carol Messerly, Webster County Auditor

Employee Handbook Policy:

On June 11, 2013, the Webster County Board of Supervisors enacted a resolution prohibiting smoking on county owned property including but not limited to County Buildings, County owned sidewalks and parking lots, areas immediately adjacent to County buildings and County owned vehicles.

Webster County is subject to progressive civil fines for violations of the SmokeFree Air Act. Therefore, employees who violate the policy may be subject to employment related disciplinary action as outlined in the employee handbook for violations that occur during the employee's normal working hours in addition to civil penalties provided in the SmokeFree Air Act.

Information regarding Iowa's SmokeFree Air Act including penalties and enforcement may be found online at www.IowaSmokefreeAir.gov or 1-888-944-2247.