



Webster County CONNECTION

SEPTEMBER 2014

A Newsletter for Employees of Webster County, IA

**WELCOME
NEW
EMPLOYEES!**

**CHILD CARE NURSE
CONSULTANT:**
Brenda Goodner

Get Fit with a “Webster Walk”

The final approved wellness program offered by ISAC and eligible for incentives this year is the Webster County Walking Program. To encourage and to help you achieve the goals you have set for yourself during the program, the Wellness Committee is offering group Webster



Walks during the weeks of the program at different locations. There are four scheduled walks left—grab a co-worker and meet at the following locations!

September 16 & 18- Harlan Rogers- park close to the entrance, will head north on trail

September 23 & 25- Kennedy Park Shelter House

Public Health to Offer Flu Shot Clinics

Don't get stuck in bed with the flu this season! Be proactive and get a flu shot to protect yourself and your co-workers from getting a bug. Webster County Public Health will be offering flu shots to Webster County **employees** on **Friday, October 10th** from 8:00am to 10:00am in the Courthouse Main Floor Conference Room. If you have health insurance through the County's ISAC / Wellmark plan, Medicare or Medicaid, please bring a copy of your insurance card with

Get your Flu Shot!



you. If you do not have insurance coverage, there will be a \$20 fee. A Flu Clinic for County **employees and their family members** will be held at the Webster County Public Health Dept. (Northwest Bank Building, 723 1st Ave. S.) on **Monday, October 13th** from 4:00pm to 7:00pm. This clinic is by appointment only, so please call Jamie at 515-573-4107 to schedule a time. If you like a little more convenience, there is also the Public Health DRIVE-THRU clinic on Saturday, Sept. 27th from 9-11am too!

**SEXUAL
HARASSMENT &
HIPAA TRAINING**

*ALL EMPLOYEES
COURTHOUSE, 1st floor
conference room*

Wednesday, Sept. 17:
1:30pm, 2:30pm or
3:30pm

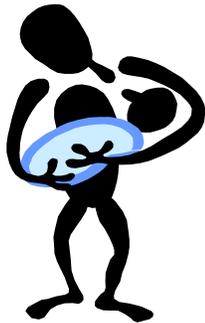
Thursday, Sept. 18th:
9:30am, 10:30am,
1:30pm, 2:30pm or
3:30pm

Webster County Moves to New Technology for Job Applications

Webster County has launched a new software system to improve the hiring process for job seekers and department managers. Job seekers are able to quickly apply online to positions currently open via www.webstercountyaia.org. Interested candidates can apply for current vacancies or complete “Job Interest Cards” for new openings that become available. Webster County has partnered with NEOGOV, the nation’s largest cloud software for HR in government and education. Using this technology, HR and department managers can access online records to expedite hiring and provide greater accountability when selecting new employees. The new system also allows hiring managers to more effectively create minimum qualifications to sort through a pool of applicants and update applicants on their status during the hiring process. Webster County now joins over 1000 organizations across the nation which have moved into NEOGOV’s cutting edge online technology for personnel management. Amy Porter, HR Director, will work with department heads as openings occur.

Public Health Offers Family Planning Clinic

The Webster County Public Health department is opening a new Family Planning Clinic at 110 N. 12th St. effective Sept. 18th. The clinic will be primarily staffed by Public Health employees Lacey Liska, RN and Barb O'Connor, ARNP and visits will be by walk-in and scheduled appointment. The clinic is made possible by a grant received by the Public Health department following the closing of the Fort Dodge Planned Parenthood clinic in December of last year, which created a gap for services in the area and surrounding communities. Liska and O'Connor will provide family planning services such as birth control options, STD testing, pregnancy testing, and reproductive life planning including male and female exams. Business hours will be Mon-Fri 8a-4:30p, with procedures/exams available Mon. 10am-2pm and Thursdays 11am-6pm. Appointments may be made by calling 515-573-4107.



Service Anniversaries

We would like to recognize the following employees for their years of service to Webster County as of Sept. 2014. We're very fortunate to have all of you! We appreciate your service, loyalty and dedication.

- 26 years: **Kim Andrews**, Treasurer
- 23 years: **Rick Junkman**, Secondary Roads
- 18 years: **Kathy Josten**, Public Health
Kathy Stoneburner, Public Health
- 16 years: **Jason Bahr**, Deputy
Wendy Teske, County Attorney
- 15 years: **Dawn Gehlhausen**, Public Health
- 13 years: **Margaret Woodruff**, Public Health
- 9 years: **Renee Ryan**, Jail
- 8 years: **Melissa Nelson**, Jail
- 7 years: **Laura Geist**, Auditor
Megan Lamoureux, Comm. Services
- 5 years: **David Kraft**, Jail
- 4 years: **Anita Walstrom**, Auditor
- 3 years: **Jacob Stewart**, Secondary Roads
- 2 years: **Tami Birdsell**, Public Health
Lindsay Kavanaugh, Public Health
Jennifer Chance, Public Health
- 1 year: **Alisha Edman**, Public Health
Haley Howell, Public Health
Rebecca Jones, Public Health
Courtney Ubben, Public Health
Monica Hamilton, Public Health
Jenna Carlson, Child Support Recovery

Autumn Word Search

Y M V R A L N S E Z A Y N H Q
P J I C E O E N U I L V C A Y
X S O G S B I A P O S M H Y E
B R I A R H O O V C K A C R L
N O E R S A C T A E R L B I L
N S N N C U T R C V S L E D O
E W U F N L E I E O E A A E W
K S O R I C E S O P R B U E E
A Q O R R R T R I N A T T E G
R C B O B F E R R X U O I G N
R E W O L F N U S I T O F A A
N O V E M B E R X Y U F U I R
S E P T E M B E R S M Q L L O
N I K P M U P E H I N D S O N
E L P P A S C E N I C O R F Z

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|------------|-----------|-----------|
| ACORN | APPLE | AUTUMN |
| BEAUTIFUL | BONFIRE | BROWN |
| CORNUCOPIA | CRISP | FOLIAGE |
| FOOTBALL | HARVEST | HAYRIDE |
| LEAVES | MIGRATION | NOVEMBER |
| OCTOBER | ORANGE | PUMPKIN |
| RAKE | RIPE | SCARECROW |
| SCENIC | SEASON | SEPTEMBER |
| SQUIRREL | SUNFLOWER | SUNSHINE |
| YELLOW | | |



3% Wellness Premium Discount Reached So Far

As of this week, Webster County employees have helped us reach a 3% discount on 2015 insurance premiums by achieving an average participation rate of 2.8 activities per employee in the ISAC Wellness Programs! Because we have reached that goal, Webster County will receive a discount of 3% off the 2015-2016 health insurance renewal premiums! If we reach an average of 3.5 activities per employee by Oct. 31, we will achieve the maximum 5% discount offered. Keep it up, and thank you to all of the employees who are participating in the programs to help achieve this wonderful accomplishment!

Safety Spotlight: GHS Hazard Communication

Pictured: What WON'T happen if you ignore a GHS label.

In case you were wondering, the Globally Harmonized System is not the name of a 1990s international a'capella group (but it certainly could be). The GHS is actually an internationally recognized classification system for the identification and labelling of chemicals. Before GHS was created and implemented by the United Nations in 1992, the classification and labelling of chemicals was kind of a free-for-all across different countries. Given the extent of international trade in chemicals, and the potential impact on worker safety and chemical regulation across borders, it was determined that a world-wide solution was necessary.

Here's 4 reasons why GHS labels were (and still are) such a great idea:

1. GHS is an internationally comprehensible system. Whether you're in Canada or Cambodia, a GHS label will look consistent.
2. Consistency saves time. Standard GHS classifications reduce the need for testing and evaluation against multiple different classification systems.
3. Time is money. Think of all the money a company can save with increased efficiency of training and reduced costs from compliance with hazard communication regulations. Not to mention reduced costs with fewer accidents and incidents.
4. Last but not least – GHS labels reduce accidents and incidents. GHS labels increase safety for workers through consistent and simplified communications on chemical hazards. Greater awareness of these hazards leads to safer handling at work and at home.

Make sure you are knowledgeable and confident when handling chemicals at work. Misuse of chemicals is never as awesome as it seems in the movies — instead of accidentally acquiring mutant superpowers or otherworldly strength, you will most likely suffer skin irritation, burns, and respiratory illnesses, all of which are fun for absolutely no one.

—<http://blog.safetysmart.com>



Webster County Wellness Program Year Ends Oct. 31

It's hard to believe we are only a little over a month away from the end of the 2014 Wellness Program. The program officially ends October 31, 2014. The current County premium incentive percentage is 3 % (average pts per participant through August is 2.8), resulting in a discount so far of 3% on 2015-16 premiums.

There are three things left that you can do to help ensure that Webster County reaches the maximum 5% level discount on our health insurance premiums. Even if you have already completed five activities and have become eligible for the full \$250 gift card from ISAC, I ask you to please consider completing an additional activity.

- The Webster County Walking Program – All materials have been emailed out and are available on the county website.
- Complete the online Wellness Assessment at www.mywellmark.com!
- Self-report your preventive exam, it is easy - all you need to do is go to the rewards page of the wellness center at mywellmark.com and submit the date of the exam. OR, complete the preventive exam form available on the county website and submit it to Human Resources.

If you login at www.mywellmark.com you will be able to track all of your wellness program activity.

Once you've logged in, you should see "[your name], welcome to your personal health site".

Then, go to the Wellness Center by clicking on "Visit the Wellness Center" in the box near the bottom of the page titled Wellness Center. My box has a gold heading. That should take to you Wellmark Wellness Center powered by WebMD. Click on the tab at the top titled "Rewards".

Scroll down to the Activity section – here you will see blue Congratulations banners on the activities you have completed. You can self-report your preventive exam here by putting your mouse over the card and clicking on "I Did This" and entering the service date. If you have completed the online Wellness Assessment, this box should be flipped over too. Any questions while you're in there, just give me a call!

Schedule of Events

- * 9/19—OHV Park Phase 2 Grand Opening, 11am-2pm
- * 9/23—Board of Supervisors Meeting, 10am
- * 9/30—Board of Supervisors Meeting, 10am
- * 10/7—Board of Supervisors Meeting, 10am
- * 10/12—Kennedy Park Fall Festival
- * 10/14—Board of Supervisors Meeting, 10am
- * 10/16—National Boss' Day
- * 10/21—Board of Supervisors Meeting, 10am

Sept/Oct 2014

Su Mo Tue We Th Fri Sat

21	22	23	24	25	26	27
28	29	30	1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25

Kennedy Park to Host Fall Park Festival

Join the Kennedy Park staff for a fun Fall Park Festival on Sunday, October 12!

This is a free event, with several outdoor activities planned from 3-6pm. Outdoor activities include: archery, BB gun shooting, atlatl dart throwing, kayaking canoeing, geocaching, a casting contest, hayrack rides, guided trail hikes, fishing, scavenger hunt, bike ride, marshmallow roasting, nature center tours, cider press demos, REC activities and a dragon boat shuttle! A variety of things for the whole family to enjoy.



Upcoming October Activities

Oct. 15th—Kennedy Park Campground Closes for the season.

October 22nd—Hunter Safety, 6:00-9:00pm. Must take class on-line and bring certificate of completion to field day class. Register online at www.iowadnr.gov/training. Pre-registration is required.

OHV Park Phase 2 Grand Opening Scheduled

The Gypsum City OHV park is having a ribbon cutting and grand opening of the phase 2 trails. Phase 2 includes a 500 acre addition with approx. 30 miles of new trails for motorcycles, ATV'S, and ORV's. The grand opening will be held on Friday, September 19th from 11 am - 2 pm. The program, ribbon cutting & lunch will be at noon with tours to follow. The OHV Park held it's grand opening on October 5, 2006. Located just southeast of the city of Fort Dodge, the address of the park is 2390 Mill Road, Fort Dodge.

New WC Employee Handbook Approved Sept. 16

During their September 16th regular board meeting, the Webster County Board of Supervisors approved the final revision of the new Webster County Employee Handbook, which contains policies and procedures for employees of Webster County. All employment policies and procedures have been combined into a single handbook—whenever the provisions of the policies in the employee handbook are in conflict with a Webster County labor agreement, the provisions of the labor agreement will prevail. Many polices have been updated and some new policies have been added , so it is important to review the new handbook upon receipt. All employees will receive a new copy of the handbook at employee training sessions set up this week for Sexual Harassment and HIPAA. It will also be available on the county website.