



Webster County CONNECTION

JANUARY 2015

A Newsletter for Employees of Webster County, IA

WELCOME NEW EMPLOYEES

RECORDER:

Lindsay Boeckman,
County Recorder

COUNTY ATTORNEY:

Hans Becker,
Attorney

CSRU:

Krystal Steck,

Efile for a Fast Refund!

89% of Iowans filed their tax return electronically last year. Join them & get your Iowa income tax refund in 10 days or less. eFiling is fast, safe & easy!

You may qualify to eFile for free! In late January, the IA Dept. of Revenue website <https://tax.iowa.gov/> will feature links to companies offering online filing. File your federal & Iowa tax returns together from the Dept's website. Good for the environment!

LHI 10 Week Challenge Begins Jan. 26

Join thousands of Iowans in Live Healthy Iowa's 10 Week Wellness Challenge! Over the course of 10 weeks, January 26—April 3, teams of 2-10 people track their activity minutes and/or weight loss through the Live Healthy Iowa website. This simple and affordable challenge provides Iowans an opportunity to improve their health while engaging in a fun, friendly competition.

FT insured employees will also earn 1 point (\$50) towards their \$250 Wellness Program Gift Cards for 2015! We need as many employees as possible to participate to insure that we receive the 5% maximum discount on premiums again next year. [See page 2 of this newsletter for further details concerning the 2015 ISAC / Wellmark Wellness Program.](#)

It's not too late to get started!

1. Build your team of 2-10 people and choose a team name and a team captain. Gather the name, email address, t-shirt size and payment of each team member (\$20). The wellness committee will not be reimbursing any portion of the fee this year—the committee will instead be reimbursing the registration fee for the other LHI program "Burst Your Thirst", which will be offered in June / July.
2. Go to www.livehealthyiowa.org and click "Join Today". Single teams click "Register Your Team". You may use the **Group ID: LHIWCE**.
3. Complete the registration fields and submit your online payment.

Participants receive:

- T-shirt
- Weekly motivational emails and personal online tracking page
- Unlimited access to recipes, workouts and health information on the LHI website.
- Chances to win incentives and prizes



Employees: Leave of Absence Request Forms

Please remember to use the Leave of Absence Request form when requesting leaves of absence, and provide to your supervisor for approval. This form should be completed at least 30 days in advance, or as much notice as you are able to provide. The Leave of Absence Request form is available from the Human Resources office or on www.webstercountyyia.org and should be used for any period of over 3 consecutive days when you are not able to work due to a medical reason or for other personal, family medical or military reasons. Health care / Physician Certification forms will only be required if necessary and requested, and sent to employees along with the FMLA Notice of Rights and Responsibilities.

Schedule of Events

- * 1/27—Board of Supervisors Meeting, 10am
- * 2/3—Board of Supervisors Meeting, 10am
- * 2/10—Board of Supervisors Meeting, 10am
- * 2/14—Valentine's Day
- * 2/16—**Presidents Day (County holiday)**
- * 2/17—Board of Supervisors Meeting, 10am

Jan/Feb 2015

Sun Mon Tue Wed Thu Fri Sat

25	26	27	28	29	30	31
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21

Wellness Program 2015

Very soon you will receive all of the materials you will need to begin participating in the 2015 wellness program. In the meantime, here is a brief overview of what you can expect with this year's program.

PROGRAM OPTIONS

- Completion of preventive exam AND completion of online Wellness Assessment (\$100 gift card)
- Completion of activity programs (\$50 gift card for each with a maximum of 3 = \$150)
- Maximum total incentive is \$250 in gift cards

NEW IN 2015

- A new requirement this year is that in order to earn any gift card incentives, you must be registered on Wellmark.com, and also registered on the Wellmark Wellness Center within the Wellmark.com site. If you have previously completed the online wellness assessment in a prior year, you have already completed this requirement.
- Preventive exams may now only be SELF-REPORTED through the Wellmark Wellness Center via Wellmark.com. You will receive instructions on how to do this.
- The Wellness committee will provide completions of activity programs to Wellmark.
- Gift cards will be distributed AS you earn them.

All materials needed will be distributed throughout the year, and added to the Webster County website. Contact Amy Porter in HR with any questions!



Service Anniversaries

We would like to recognize the following employees for their years of service to Webster County as of January 2015. We're very fortunate to have all of you! We appreciate your service, loyalty and dedication.

35 years:	Jan Messerly , Treasurer
26 years:	Jayson Heesch , Sheriff Deputy
20 years:	Julie Howell , Public Health
18 years:	Kari Prescott , Public Health
16 years:	Dan Hofbauer , Secondary Roads Steve Will , Secondary Roads Brett Knippel , Sheriff Deputy
12 years:	Bobby Stanberg , Secondary Roads
9 years:	Mindy Anderson , Sheriff Office Dale Iles , Secondary Roads Douglas Darrah , Jail
8 years:	Keith Dencklau , Board of Supervisors
6 years:	Bob Singer , Board of Supervisors
4 years:	Clark Fletcher , Board of Supervisors Kit Anderson , Public Health
3 years:	Daymon Peterson , Secondary Roads
1 year:	Merrill Leffler , Board of Supervisors Mark Campbell , Board of Supervisors Emily Elkin , Community Services Kristine Condon , Public Health Valerie Kittleson , Public Health