



Webster County CONNECTION

JULY 2015

A Newsletter for Employees of Webster County, IA

Wellness Program Year 2015 Nearing Completion

The 2015 wellness program is over halfway complete, so please be sure that you have done all of the activities you can to help Webster County save on insurance premiums, and earn your \$250 in gift card incentives! We are just wrapping up our current activity, the “Burst Your Thirst” wellness program, which ends July 24th.

We will be kicking off the final activity program, “Live Out Loud” with Eat and Educates on August 11th. Watch for more information coming soon! Please be sure to also complete your **Wellness Assessment** at www.myWellmark.com— you do not need lab results to complete this! Also, self-report your **annual preventive service** date in the Wellness Center of www.wellmark.com on the Rewards page. Given you’ve completed your wellness assessment, simply click on the “Keep Earning” link, enter the date of your service and you’re done! Call Amy Porter at 573-1148 with any questions.

Webster County EOC Kept Watch During RAGBRAI



Webster County staff set up an emergency operations center to coordinate the medical needs portion of RAGBRAI. This allowed them to hear everything that was going on, keep tabs on the emergency department at the hospital, and help direct people to where they needed to go for certain injuries. Involved was Webster County Public Health, Webster County Emergency Management, the hospital, EMS, and Fort Dodge Fire. Through Webster County EMA, they could also communicate with the Webster County Sheriff and the Iowa State Patrol. Radios were used to communicate with the first aid stations, EMS personnel, and the hospital., enabling to determine which areas needed more supplies, and get those before they ran out completely. Congratulations to all team members involved on a successful RAGBRAI visit!

Schedule of Events

- * 7/28, 8/4, 11, 18 & 25—Board of Supervisors Meeting, 10:00am
- * 8/8—Webster County Warriors compete at the Dragon Boat Bash!
- * 8/17—Live Out Loud Wellness Program Begins

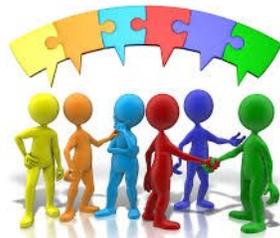
July/Aug 2015

Su	Mo	Tue	We	Th	Fri	Sat
26	27	28	29	30	31	1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

Diversity: Welcoming Employees to Your Workplace

Welcoming new hires from other cultures or demographics different from your own is a vital step in making diversity a positive force and influence. All employees have a key role in this process. Speediness is important too, because first impressions are everything. Companies that don't welcome and assimilate employees will suffer from lower productivity, morale issues, and higher turnover. They will also struggle to compete. So, adopt these two powerful ideas: 1) Not only see inclusiveness as the right thing to do, but also how being proactive helps guard your job protecting the company's bottom line.

2) The most powerful way you can acknowledge and welcome any new employee is to ask with a smile, "So, how is it going in your first week?" and "Can I answer any questions or help you with anything?"



- *Employee Frontline, July 2015*

MEMO TO EMPLOYEES:

Don't forget your Online University safety training courses! Try to complete at least one course each month, to stay on track of completing the courses that are due by the end of the year. If you need help getting started or you've forgotten your password, contact Amy Porter in Human Resources (573-1148). The website is: <http://firstnetcampus.com/IMWCA2/entities/IMWCA/logon.htm>

Dragon Boats Aug. 9th



Head out to the Badger Lake Dragon Boat Bash at Kennedy Park on Saturday, August 8th to root for the Webster County Dragon Boat team as they take to the lake! If you are interested in paddling, please contact Team Capt. Jamie Johll at 574-3729. Come out and support the team!



Service Anniversaries

We would like to recognize the following employees for their years of service to Webster County as of July 2015. We're very fortunate to have all of you! We appreciate your loyalty and dedication.

34 years:	Sherri Frye , County Attorney
26 years:	Julie Minikis , Recorder
18 years:	Tina Eldal , Auditor
17 years:	Erline Jones , Recorder
11 years:	Tony Walter , Sheriff Deputy
10 years:	April Murray , Sheriff Deputy Erin Ford , Conservation
9 years:	Cody Peterson , Conservation Tricia Nichols , Public Health
8 years:	Joe Paullin , Sheriff Deputy Amy Jones , Jail Keane Brown , Secondary Roads
6 years:	Angie Halfwassen , Public Health
4 years:	Jennifer Benson , County Attorney
3 years:	Ben Westergaard , Jail Joe Peterson , Assessor
1 year:	Brittany Eastwood , Community Services

WC Babies!

Derek Christie, Sheriff Deputy, and wife Amy welcomed their daughter Quinn on June 25th.

Congrats!



Congrats to the winners of our Go Bananas wellness program prize drawing! The following took home a personal blender (smoothie maker): Tony Cloud, Emily Elkin, Sherri Frye, Laura Hanna, Jayson Heesch, Tanya Martinson, Doreen Pliner & Nanette Shelledy.