



# Webster County CONNECTION

OCTOBER 2015

A Newsletter for Employees of Webster County, IA

**WELCOME  
NEW  
EMPLOYEES!**

**CSS I-START  
COORDINATOR:**

LeAnn Rosado

## FSA, Vision & AFLAC Open Enrollment

If you are a FT employee, you should receive on Oct. 30 with your paycheck enrollment materials for your 2016 Flexible Spending Account and AFLAC benefit choices. Regardless of whether you choose to enroll in the plans or waive the benefits, ALL eligible employees must return TWO OR THREE forms by Friday, November 20 to the Human Resources office:

- 1) Wellmark Flexible Spending Account Enrollment Form
- 2) AFLAC Open Enroll Election Form
- 3) Vision Enrollment / Change Form (only if new enroll or a change)



AFLAC One-on-one Enrollment meetings will be offered:

**Monday, Nov. 9th**

1:00-3:00pm, Courthouse 1st floor Conf. Rm.

**Tuesday, Nov. 10th**

7:00am-8:15am, Kennedy Park Shelter

9:30am-12:00pm, Courthouse 1st floor Conf. Rm.

1:30pm-2:45pm, Northwest Bank Building (Public Health conference room)

Questions regarding the Flexible Spending Account benefit may be addressed to Amy Porter in Human Resources at 515-573-1148. Thank you!

**THANK YOU!!**

**To all the employees who participated in 2015 ISAC wellness programs to help us have a healthier workforce and keep our premiums down. Great job!!**

## Online University Fall Courses

Online University courses have been assigned for fall 2015, with a due date of November 30th.. PLEASE NOTE: Because many of you have taken the courses before, when you first see the courses listed on your training page, most or all of them will say "PASSED". This is merely the course's status from the last time you took it. Please make sure that your status date is a 2015 date—if it is not, you will need to click on the course to RESET. Also, please let me know if you have forgotten your USER ID and/or password. Please do not register again!

### JOB OPENINGS

Webster County has the following positions open:

**Class B Equip. Op.  
(Lehigh)**

**Class C Equip. Op.  
(Clare)**

Refer to the county's website for details!

## ISAC 2016 Scholarships Available

The Iowa State Association of Counties (ISAC) is now accepting scholarship applications. Postmark deadline for applications is December 11, 2015. Eligibility to apply is limited to children of current county officials or employees. In 2015, ISAC awarded six \$2,500 scholarships, and six \$1,000 scholarships and one \$2500 past president scholarship. The candidates must be seniors in high school who plan to attend any college requiring at least a minimum of two (2) years for a degree. The criteria used in awarding the scholarship will be scholastic achievement, financial need, participation in extracurricular/community activities and overall character. Scholarships will be awarded at the ISAC Spring School in March. The application can be found on the ISAC website [www.iowacounties.org](http://www.iowacounties.org) under Quick Links, Scholarship Information.



# WC Babies!

Lacey Utley, Public Health, and husband Blake welcomed son Knox Douglas on October 19th. He weighed 8 lb. 11 oz.



CONGRATS!

# Happy Halloween

You can't have a good day with a bad attitude, and you can't have a bad day with a good attitude.

-Positivelifetips.com



# Service Anniversaries

We would like to recognize the following employees for their years of service to Webster County as of October 2015. We're very fortunate to have all of you! We appreciate your service, loyalty and dedication.

- 42 years: **Carol Messerly**, Auditor
- 31 years: **Allison Ripperger**, MIS
- 27 years: **Jim Stubbs**, Sheriff
- 24 years: **Jolene Daniels**, County Attorney
- 23 years: **Dale Anderson**, Secondary Roads
- 17 years: **Angela Harrison**, Child Support Recov.
- 11 years: **Colleen Nahnsen**, Recorder
- 10 years: **Laura Montgomery**, Sheriff Office
- 9 years: **Scott Licht**, Secondary Roads
- 7 years: **Chris O'Brien**, Sheriff Deputy  
**Sonya Nickelson**, Secondary Roads
- 6 years: **Linda Kerwin**, Public Health
- 4 years: **Josh Pyle**, Jail  
**Mindy Jacobs**, Treasurer
- 3 years: **Jeff Heun**, Secondary Roads  
**Amy Porter**, Human Resources
- 2 years: **Dani Sibbitt**, Public Health  
**Ivy Carnelley**, Jail (Transport)
- 1 year: **Laura Gurnett**, Jail (Transport)



DAYLIGHT SAVINGS  
TIME ENDS  
SUN. NOV. 1 at 2:00am

## Schedule of Events

- \* 10/31—HALLOWEEN
- \* 11/1—Daylight Savings Time Ends, 2am
- \* 11/3—Board of Supervisors Meeting, 10am
- \* 11/3—ELECTION DAY
- \* 11/10—Board of Supervisors Meeting, 10am
- \* 11/11—VETERANS DAY
- \* 11/17—Board of Supervisors Meeting, 10am
- \* 11/24—Board of Supervisors Meeting, 10am
- \* 11/26—THANKSGIVING DAY
- \* 11/27—DAY AFTER THANKSGIVING

# Nov 2015

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					